



Harrow Way Community School

Learning for life, success for all

Headteacher: Mrs D L German

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Dear Parents and Carers

I want to begin by commending the vast majority of our Year 11 students. Their diligence, maturity, and determination to succeed have been truly inspiring. It is a privilege to see so many of them embracing their responsibilities, supporting one another, and working hard to prepare for their upcoming exams.

It is in this spirit of celebration and high expectations that I am writing to inform you about an important update to our approach to classroom behaviour management.

Year 11 Zero Tolerance Policy for Disruptive Behaviour

In the Autumn Term, we introduced a targeted approach to address disruptive behaviour in lessons. This initiative was designed to ensure that every student could benefit from a respectful learning environment during this critical year. I am pleased to report that the policy has had a positive impact on the initial focus group, fostering a productive atmosphere that supports academic success.

As planned, we are now ready to expand this approach to all students in Year 11. With the second set of practice exams and the real exams fast approaching, it is vital that every lesson remains focused and disruption-free.

Starting **Monday 20th January**, we will adopt a zero-tolerance policy for any disruptive behaviour during lessons for all students in Year 11.

Implementation

To clarify, in younger year groups, classroom behaviour is managed using three clear steps:

- **C1:** Initial warning
- **C2:** Movement within the classroom
- **C3:** Removal from the class

Under the zero-tolerance policy, the second step is removed for Year 11, meaning the process will be as follows:

- **C1:** Warning and immediate movement if necessary
- **C2:** Removal from the class and a same-day **Protected Learning Detention (PLD)**.
- Parents/carers will receive an automated text message notification.



Policy to Support Success

I want to emphasise that this policy is not a reaction to misbehaviour but a proactive step to ensure every student has the best possible environment to thrive. While I am confident that the policy will not be widely needed, its presence reinforces our commitment to maintaining high standards and supporting all students in achieving their potential.

I have been incredibly impressed with the year group's efforts so far and particularly their focus and maturity since returning to school in the new year. As a school, we are proud of what they are achieving, and I am confident that this additional measure will help them continue to excel.

Thank you for your continued support as we work together to provide the best learning environment for all of our students. If you have any questions about this strategy, please do not hesitate to contact me - ben.cole@harrowwway.hants.sch.uk

We look forward to seeing you at tonight's Consultation Evening.

Yours faithfully

Ben Cole
Head of Year 11