



# Harrow Way Community School

Learning for life, success for all

Headteacher: Mrs D L German

Harrow Way | Andover | Hampshire | SP10 3RH

adminoffice@harrowway.hants.sch.uk

*"Harrow Way continues to be a good school with many outstanding features."* **01264 364533**  
**Ofsted HMI July 2022**

## Director of English

Permanent, Full Time – Leadership Scale 4-9 (£53,602 - £60,644)

For Easter or September 2025

### Are you ready to lead and inspire?

Harrow Way Community School is seeking a dynamic and forward-thinking **Head of English** to join our dedicated staff. This is a fantastic opportunity for a highly motivated teacher to take on the leadership of a high performing and successful department.

As a school that values innovation, excellence, and community, we are looking for an exceptional leader to continue the progress made in our English department. The successful candidate will have excellent subject knowledge and be able to motivate students and staff alike. We promise to offer you a highly rewarding experience in return for our motivational skills and good practice.

### Why join us?

**Strong Results:** Our English department has a proven track record of success, with students consistently achieving excellent outcomes.

**Leadership Salary:** We offer a competitive leadership scale salary that recognises your expertise, values your contribution to whole-school development, and supports your aspirations for future growth

**Supportive Environment:** You'll lead a talented team of teachers passionate about inspiring a love for literature and language.

**Professional Growth:** We are committed to your career development, offering tailored CPD and leadership opportunities.

**Well-Equipped Facilities:** The English department boasts a dedicated suite of rooms, including a spacious departmental workroom, providing an ideal environment for collaboration and creative teaching.



## **The Role**

As Head of English, you will:

- Be an outstanding classroom practitioner.
- Have the vision to drive high standards in teaching, learning, and assessment across all key stages.
- Deliver and improve our ambitious and engaging English curriculum.
- Be able to demonstrate proven leadership skills and a track record of inspiring and motivating both staff and students to achieve their full potential.
- Be a pivotal part of our team, contributing to the strategic direction of the school.

## **About You**

We are looking for a motivated individual who:

- Has proven leadership experience and the ability to inspire others.
- Is ambitious, proactive, and ready to take on new challenges.
- Demonstrates excellent interpersonal skills and the ability to build strong relationships with students, staff, and parents.

## **How to Apply**

Visits to the school by prospective applicants prior to application are encouraged. To arrange such a visit, or for an informal discussion regarding the post, please contact Mrs Tracey Roberts, School Business Manager, on telephone 01254 364533.

If you are ready to take the next step in your career and lead our English department to new heights, we would love to hear from you.

For more information about our school or to apply, please visit our website or contact the school directly for an application pack: [www.harrowway.hants.sch.uk](http://www.harrowway.hants.sch.uk).

Applications should be emailed to: [adminoffice@harrowway.hants.sch.uk](mailto:adminoffice@harrowway.hants.sch.uk)

**Application Deadline:** Tuesday 28th January 2025

Harrow Way Community School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.